

Simple. Smart. Seamless.




We make it easy for employers and employees to get the most from their benefits.

Why DeCare?

- ✓ Ireland's only specialist dental, vision and wellness benefits provider
- ✓ 70,000+ corporate members
- ✓ Globally trusted brand with local expertise
- ✓ Exceptional customer service

Claiming Made Easy

With the **DeCare App**, members can submit and track claims in minutes:

- 
Take a picture of your receipt
- 
Submit through the app
- 
Track your claim anytime



Wellness from DeCare

The World Health Organization (WHO) recognises the workplace as one of the best places to promote health and wellbeing⁶.

Our wellness programmes promote oral, optical, and general health, empowering employees to take proactive care of their wellbeing.



Partner with DeCare Today

Join Ireland's leading employers in offering dental and vision benefits that truly make a difference.

Together, we can empower your employees to improve their oral, optical and overall health and help your business thrive.

Get in touch

☎ 094 937 8608

✉ corporate@decaredental.eu

🌐 www.decare.ie



Scan to learn more and stay connected with DeCare.

Enter our latest giveaway, explore our benefits, or discover wellness tips for your team.



DeCare Dental Insurance Ireland DAC trading as DeCare, DeCare Dental and DeCare Vision is regulated by the Central Bank of Ireland.

1. Asinta: Market & Benchmark Insight Report for Ireland – 2021.
2. Ibec: Managing Employee Welfare & Retention in Ireland (2023).
3. DeCare Customer Survey 2024.
4. World Health Organization: Oral Health and Wellbeing report (2022).
5. Vision Ireland & HSE: Facts About Sight Loss in Ireland (2023).
6. World Health Organization: Healthy Workplaces: A Model for Action (2010).



Healthier Smiles. Brighter Vision. Stronger Teams.

Enhance your employee wellbeing with Dental, Vision and Wellness benefits designed by Ireland's only dedicated dental and vision specialist.

Specialists in Dental & Vision Benefits





Why Offer Dental & Vision Benefits?

As an employer, you know that employee benefits play a vital role in attracting and retaining the best talent. So, how can you stand out and offer benefits that truly make a difference?

Dental and vision insurance are now among the fastest-growing corporate benefits in Ireland¹.

They not only help employees take care of their health but also build loyalty, reduce absenteeism and promote overall wellbeing.

Why it matters:

90% of employees in Ireland now **expect wellbeing support** as part of their benefits²

88% of DeCare members would **recommend DeCare** to a friend³

Vision and dental care are directly linked to **early detection** of **chronic health conditions** such as diabetes, heart disease and hypertension

Differentiate your benefits package and show your employees you care about their total wellbeing.



TeamCare by DeCare – Dental Benefits

Oral health affects much more than just teeth and gums, it influences confidence, productivity, and overall wellbeing.

Our TeamCare by DeCare dental health benefit solution is a highly worthwhile, appreciated and affordable employee benefit.

Key Benefits:

100% Immediate Cover with No Waiting Periods* for:

- ✓ 2 Cleanings per year
- ✓ 2 Examinations per year
- ✓ 1 Emergency Dental Treatment (worldwide)
- ✓ X-rays

Up to 70% cover for fillings, extractions, crowns, root canals, dentures and more

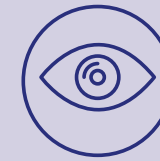
*Wait periods apply for orthodontic treatment only

Did you Know?

71% of DeCare dental members say their policy makes them **more proactive** about their oral health³

Encouraging **better oral health** leads to a **healthier workforce**, **fewer sick days**, and a **more motivated team**⁴

Choose from three great-value Dental Plans: flexible, comprehensive and designed for every workplace.



DeCare Vision – Clearer Sight, Healthier Teams

Healthy vision is key to everyday life and work performance.

With DeCare Vision, your employees have access to flexible, affordable, and high-quality optical care that helps protect and improve their eye health.

Plan Highlights:

- ✓ Eye exams covered
- ✓ Savings on glasses and contact lens
- ✓ VDU exams covered
- ✓ In-network member discounts
- ✓ No waiting periods

Impact that matters:

57% of DeCare Vision members say their policy makes them **more proactive** about their optical health³

Routine eye exams can **identify** early signs of **high blood pressure**, **diabetes**, **heart disease** and **high cholesterol**⁵

Choose from three great-value Vision Insurance Plans to support your employees' wellbeing and focus.